

Dr. Subir Kumar Sinha

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Professor

Dedicated and seasoned academic professional with over 35 years of experience in higher education, seeking a Senior Faculty position to leverage extensive expertise in subject area. Adept at delivering engaging and insightful lectures, designing innovative curriculum, and fostering a dynamic learning environment. Committed to contributing a wealth of knowledge and practical experience to enhance student learning outcomes and support institutional goals. Passionate about mentoring and inspiring the next generation of scholars while staying abreast of advancements in the field.

Profile Summary

- **Curriculum Development:** Designing and implementing innovative course content that aligns with current academic standards and industry trends.
- **Lecturing and Instruction:** Delivering engaging and comprehensive lectures to diverse student audiences, ensuring clarity and understanding of complex concepts.
- **Student Mentorship:** Guiding and mentoring students through academic challenges, providing personalized support to foster their intellectual and professional growth.
- **Research and Scholarship:** Conducting and supervising research projects, contributing to the academic community through publications and conference presentations.
- **Collaborative Teaching:** Working closely with faculty colleagues to develop interdisciplinary courses and participate in collaborative teaching initiatives.
- **Assessment and Evaluation:** Designing and administering assessments that accurately measure student performance and provide actionable feedback for continuous improvement.
- **IT Skills:** MS Office Suite Tally (ERP9 and Prime)

Core Competencies

- Curriculum Design
- Interdisciplinary Teaching
- Student Engagement
- Scholarly Research
- Academic Mentorship
- Collaborative Instruction
- Educational Leadership
- Pedagogical Innovation
- Lecture Delivery
- Research Supervision
- Assessment Development
- Academic Excellence

Career Timeline



Professional Experience

Indian Institute of Engineering, Science and Technology, Shibpur, Howrah, West Bengal, India

Visiting Professor in School of Management Sciences

Sep 2023 – Present

Highlights:

- Actively involved in teaching MBA students, guiding their projects, arranging guest lecture sessions for students by industry executives, organizing industry visit for students and grooming students for quality placement. Acting as the Convenor of Departmental Faculty Committee (DFC).

Key Deliverables:

- Deliver lectures and seminars in specialized subject areas, ensuring a thorough understanding of course material among students.
- Develop and update course curricula and instructional materials to reflect current research and industry trends.
- Conduct original research, publish scholarly articles, and contribute to academic journals and conferences to advance knowledge in the field.
- Mentor students on academic and career goals, providing guidance on research projects, theses, and professional development.
- Liaise with faculty and academic departments to design and implement innovative teaching strategies and educational programs.
- Evaluate student performance through assessments, exams, and feedback, and provide constructive recommendations to support their academic growth.

KL University, Vijayawada, Andhra Pradesh, India

Associate Professor – Dept. of Commerce

Aug 2022 – Sep 2023

Highlights:

- Conducted subject related classes for M.Sc. (ACCA) and B. Com (Hons. & ACCA) students.
- Functioned as Coordinator of NAAC, Member of IQAC, SIP, CRT and Professor in charge of Industrial Training and placement

Key Deliverables:

- Delivered engaging lectures and seminars across undergraduate and graduate courses, enhancing students' understanding of complex subject matter.
- Developed and updated comprehensive course syllabi and instructional materials, integrating current research and advancements in the field.
- Conducted and published original research in reputable journals and presented findings at academic conferences, contributing to advancements in the discipline.
- Mentored and supervised graduate students and junior faculty, providing guidance on research projects, theses, and academic career development.
- Collaborated with colleagues to design and implement innovative teaching methodologies and curriculum enhancements, improving overall educational outcomes.
- Evaluated student performance through exams, assignments, projects and presentation, and provided constructive feedback to support academic and professional growth.

Jadavpur University, Kolkata, West Bengal, India

Guest Faculty

Aug 2021 – Jul 2022

Key Deliverables:

- Delivered specialized lectures and workshops on Engineering Economics and Finance to B. Tech students, enriching the academic experience for students in targeted subject areas.
- Prepared and presented course materials, including lectures, presentations, and assignments, tailored to enhance student learning and engagement.
- Provided expert insight and practical knowledge on industry trends and best practices, bridging the gap between theoretical concepts and real-world applications.
- Collaborated with full-time faculty and department heads to integrate guest lectures and activities into the existing curriculum, ensuring alignment with academic standards.
- Facilitated interactive discussions and Q&A sessions, fostering a dynamic learning environment and addressing student inquiries related to the subject matter.
- Assessed student performance through evaluations, feedback, and grading, contributing to the overall assessment of student comprehension and achievement.

Seacom Skills University, Bolpur and Kolkata, India

Head of School of Management and Training & Placement

Feb 2021 – Jul 2021

Key Deliverables:

- Maintained liaison with corporates for industry visit, guest lecturer and organizing campus interview for training and placement of students.
- Successfully placed all business and pharmacy students in different corporates.

Key Deliverables:

- Conducted classes for students of Masters, Bachelor, Advanced Diploma & Diploma level on multiple courses entailing Financial Accounting, Cost Accounting, Management Accounting, Auditing & Control, Taxation Accounting, Financial Management, Business Law and Entrepreneurship.
- Supervised placement of students in on-job training across multiple industries Managing & arranging guest lectures through industry personnel.
- Worked as a Quality Coordinator of Self-Assessment Group 9 of general support services for successful quality audit by **Oman Academic & Accreditation Authority (OAAA)**.
- Functioned as a member of various department & college level committees Implementing operational plans for ensuring smooth running of the department.
- Ensured compliance with govt. policies regarding budgetary process & procedures for expenditure of the campus-based budget, equipment, and the instructional budget.
- Spearheading curriculum planning & professional development; implementing educational programs.

Previous Assignments (Academic and Industry)

ICFAI National College, Kolkata, India | Senior Faculty and Centre Head

May 2005 – Aug 2006

Golden Group of Companies, Muscat, Sultanate of Oman | Group Internal Auditor

Feb 2004 – Nov 2004

Arambagh Hatcheries Limited, Kolkata, India | Senior Manager – Accounts

Feb 1992 – Jan 2004

S.A. Jaipuria College, Kolkata, India | Senior Lecturer

Sep 1987 – Jan 2004

Education

- Ph.D. (Accounting & Statistics), RTM Nagpur University, India 2018
- LL. B (University of Calcutta), India 1990
- CA (Intermediate and Final II), Institute of Chartered Accountants of India 1987 and 1989
- M Com. in Accounting & Finance, University of Calcutta, India 1986
- B Com. (Honours in Accounting), University of Burdwan, India 1984
- International Diploma in IT Skills, University of Cambridge, USA 2013
- Certification course on Financial Technology (FINTECH) Innovations from University of Michigan, USA (ongoing) 2025

Other Attributes

- Resource person and Co-chair for a technical session in the National Seminar organized by the Institute of Cost Accountants of India in collaboration with the Indian Accounting Association in August 2024
- Resource person and Co-chair for a technical session in the International Seminar organized by the Dept. of Commerce, University of Kalyani in February 2024
- Key note Speaker in the National Seminar organized by Indian Accounting Association in March 2023
- Acted as a Guest Speaker in three International Webinar in 2020
- Acted as a Guest Speaker in National Webinar in 2020
- Awarded “Staff of the Month” three times in 2017, 2014 and 2009
- Published papers in International Journals on Corporate Disclosure
- Organized “Accounting Quiz Show” in Oman in 2016
- Participated in National Workshop on Research Methodology 2015
- Organized “Oman Symposium on Management” in 2012
- Awarded “Best on Job Training Coordinator” in “Career Fair”, Oman in 2009
- Invited as Guest Faculty by Ministry of Commerce and Industry, Oman on the topic “Concepts of Finance and Accounting

Research & Publications

- The role of Islamic banks in banking operations in Middle East countries | Journal: NICOM 2023, Nirma University, Ahmedabad, Gujarat, India.
- Patent on Analysis of how financial sector impacts growth of Indian economy in March, 2023
- A Study on Quality of Corporate Disclosure in Sultanate of Oman | Journal/ Book: Times Journey; ISSN: 2278 - 6546; Volume/Issue: Vol 5, No.1 / November 2016
- Academic Institutions in Driving Knowledge Economy in India | Journal/ Book: NIRMIC; ISSN No.: 2320-2033; Volume/Issue: Issue 7
- Academic Challenges in Incubation & Entrepreneurship | Journal/ Book: OCEAN; Volume/Issue: 9th January 2015, Volume 7

- Disclosure in Corporate Annual Reports: A Study of Listed Companies in Oman Journal/ Book: All India Accounting Conference; Volume/Issue: 11th January 2014

Seminars, Workshops & Conferences

- Attended many Faculty Development Programs across Oman and India, Seminar on Higher Education conducted by Indian Accounting Association, Calcutta University Alumni Association & West Bengal College and University Teachers Association
- Multiple Seminars & Workshops on Industrial Development organized by National Chamber of Commerce and Bengal Chamber of Commerce
- National Conference Ocean-2015 on Academic Challenges in Incubation & Entrepreneurship
- All India Accounting Conference 2014 on Disclosure in Corporate Annual Reports

Professional Affiliations

- Life Member of Calcutta University Alumni Association  Life Member of Indian Accounting Association

Personal Details

Date of Birth: 13 Aug 1963 | **Nationality:** Indian | **Languages Known:** English, Hindi, Bengali and Arabic

Passport Details: X6263230 valid till **07-02- 2033**

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